

United States District Court  
Northern District of California

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UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF CALIFORNIA

DARYELLE LAWANNA PRESTON,  
Plaintiff,  
v.  
CITY OF OAKLAND,  
Defendant.

Case No. 14-cv-02022 NC  
**VERDICT FORM**

*The jury must unanimously agree on the answer for each of the following questions; please put an "X" next to the jury's unanimous answer for each question:*

**California Labor Code**

- 1. Did Preston prove by a preponderance of the evidence that she disclosed and/or refused to participate in an act that she reasonably believed violated a state or federal law?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*If you answered "Yes" to question 1, then answer question 2.*

*If you answered "No" to question 1, please skip to bottom, answer no further questions, and have the presiding juror sign and date this form.*

- 2. Did Preston prove by a preponderance of the evidence that her disclosure of information and/or refusal to participate in these activities was a contributing factor in the City of Oakland's decision to discharge Preston?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*If you answered "Yes" to question 2, then answer question 3.*

*If you answered "No" to question 2, please skip to bottom, answer no further questions, and have the presiding juror sign and date this form.*

- 3. Did Preston prove by a preponderance of the evidence that she was harmed?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*If you answered "Yes" to question 3, then answer question 4.*

*If you answered "No" to question 3, please skip to bottom, answer no further questions, and have the presiding juror sign and date this form.*

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**4. Did Preston prove by a preponderance of the evidence that Santana’s conduct, acting on behalf of the City of Oakland, was a substantial factor in causing Preston’s harm?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*If you answered “Yes” to question 4, then answer question 5.*

*If you answered “No” to question 4, please skip to bottom, answer no further questions, and have the presiding juror sign and date this form.*

**5. Did the City of Oakland prove by clear and convincing evidence that it would have discharged Preston, for legitimate, independent reasons, absent her disclosure and/or refusal to participate in an act she reasonably believed violated state or federal law?**

Yes \_\_\_\_\_ No \_\_\_\_\_

*If you answered “Yes” to question 5, please skip to bottom, answer no further questions, and have the presiding juror sign and date this form.*

*If you answered “No” to question 5, then answer question 6.*

**6. What are Preston’s damages against the City of Oakland?**

- a. Past lost earnings \$ \_\_\_\_\_
- b. Future lost earnings \$ \_\_\_\_\_
- c. Future pension plan benefits \$ \_\_\_\_\_
- d. Emotional distress damages \$ \_\_\_\_\_
- TOTAL: \$ \_\_\_\_\_

**Signed:** \_\_\_\_\_ **Dated:** \_\_\_\_\_  
**Presiding Juror**

*After this verdict form has been signed, notify the courtroom deputy that you are ready to present your verdict in the courtroom.*